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YOUR VOICE AT COUNCIL: MOTIONS ADOPTED AND SUPPORTED, 24 OCTOBER 2026

NAPTOSA Council met on 24 October 2026 and considered 19 motions from our provinces, four of which proposed amendments to the Constitution. Below, we report back on some of the motions that were adopted or supported and what it means to members.

Constitutional amendments adopted

Motion 1: Filling of Branch leadership vacancies (Clause 11.3.5)
Council adopted an amendment so that any vacancy on a Branch Executive Committee is filled at an ordinary Branch meeting. Nominations and elections will follow the Union's election procedure, and the person elected serves the remainder of the term. The old clause was contradictory.

What this means for members: Branch members, not only the existing executive, will have a say in who fills a vacant leadership position. Vacancies will be filled through a clear, fair and consistent process, which strengthens democracy at Branch level.

Motion 4: Provincial Executive Leadership nominations (Clause 11.2.2.2(a))
Council adopted an amendment so that a nominee for Provincial Executive Leadership must be nominated by at least two Branches, one of which must be the Branch the nominee comes from.

What this means for members: Your Branch will always know when one of its members is being nominated for a provincial position. This makes nominations more transparent and accountable, and it avoids two candidates from the same Branch competing for one provincial position.

Ordinary motions supported

M**otion 5: Membership fee for 2027**
Council supported an increase in the monthly membership fee of 4.15%, from R132.50 to R138.00 per month (an increase of R5.50), effective 1 January 2027.

What this means for members: From 1 January 2027, your monthly membership fee will be R138.00. The increase helps NAPTOSA keep up with rising costs so that it can continue to deliver representation, advice and support to members.

Motion 13: Post Provisioning Norms for full-service schools
Council supported a call on the NEC to urgently engage the Department of Basic Education on Post Provisioning Norms (PPN) for full-service schools.

What this means for members: NAPTOSA will raise the staffing of full-service schools with the Department. The aim is for these schools to receive adequate educator posts to support learners with diverse needs, which affects workload and support for educators.

Motion 18: Medical-aid choice and subsidy equality
Council supported the demand that:

1. All employees be granted the right to join a medical scheme of their choice.
2. Employees who join a scheme other than GEMS receive the same employer subsidy as GEMS members.
3. Existing GEMS members may resign from GEMS and join a scheme of their choice without losing the equivalent employer subsidy.

What this means for members: This mandates NAPTOSA to engage the employer. It does not change anything yet. Your current medical aid arrangements and subsidy remain the same until any change is negotiated and agreed. We will keep members informed of progress.

The NEC will take these resolutions forward, including engaging the Department of Basic Education and the relevant employer bodies where required. The outcomes of the other motions tabled at Council will be communicated separately. We will keep members informed of progress through our regular communications.

Thank you to all Council delegates and provinces for their participation and for raising the issues that matter to our members.

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BL Manuel
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