



NATIONAL NEWS FLASH



SERVING EDUCATION SINCE 1887

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8 April 2026

DRAFT SALARY SCALES

NAPTOSA trusts that you are refreshed and prepared to continue the vital work of shaping and supporting our learners and the education system as the new term commences. We acknowledge that your dedication remains the backbone of our sector and commend you for the resilience and commitment you consistently demonstrate.

We draw your attention to the *Department of Public Service and Administration (DPSA) Circular 15 of 2026*, as outlined in *National News Splash dated 30 March 2026*, which confirms the implementation of a 4% cost of living adjustment effective from 1 April 2026 for qualifying public servants. This adjustment forms part of the broader improvements in conditions of service under **PSCBC Resolution 1 of 2025**.

For your convenience, a QR Code to the **DRAFT SALARY SCALES – W.E.F. 1 APRIL 2026** has been provided. Members are advised to:

- 📍 Locate their current salary in the middle column, and
- 📍 Move across to the April 2026 column to determine the adjusted salary.
- 📍 The same scales may be used to estimate the July 2026 pay progression of 1.5% by moving **one notch down for Public Servants** and **3 notches down for Educators and Therapists**, from your current position on the scale.

Please note that **these are draft scales**, and the final official salary scales will be published by the Department.

Members are further informed that the PSCBC Levy will increase from **R1,74 to R2,84** with effect from 1 April 2026. This adjustment has been necessitated by sustainability considerations within the bargaining council.

Members are also reminded that further improvements to their remuneration package are forthcoming, with the Housing Allowance increase scheduled for June 2026, followed by Pay Progression in July 2026.

NAPTOSA remains committed to keeping members informed and advocating for fair and improved conditions of service. We encourage all members to stay engaged, informed, and united as we navigate the term ahead.

We wish you a productive and successful Term 2!



(Scan the QR Code to access the Draft Salary Scales)

Mr BL Manuel – Executive Director