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DRAFT SALARY SCALES - W.E.F. 1 APRIL 2026. 4% COST OF LIVING ADJUSTMENT FOR NON EDUCATORS / PUBLIC SERVANTS . FIND YOUR SALARY IN THE MIDDLE COLUMN, MOVE ACROSS TO THE APRIL 2026 COLUMN. THE SAME SCALES CAN BE USED FOR THE JULY 2026 PAY PROGRESSION OF 1.5 % BY MOVING 1 NOTCH DOWN FROM WHERE YOU ARE ON THE SCALE .

The final scales will be published by the Department in the Government Gazette

DRAFT SALARY SCALES AS AT 1 APRIL 2026

Nch	April 2024	April 2025	April 2026	Nch	April 2024	April 2025	April 2026	Nch	April 2024	April 2025	April 2026
1.1	123,849	130,662	135,888	4.1	182,778	192,831	200,544	7.1	314,337	331,626	344,892
1.2	125,694	132,606	137,910	4.2	185,523	195,726	203,556	7.2	319,050	336,597	350,061
1.3	127,596	134,613	139,998	4.3	188,301	198,657	206,604	7.3	323,847	341,658	355,323
1.4	129,498	136,620	142,086	4.4	191,133	201,645	209,712	7.4	328,704	346,782	360,654
1.5	131,448	138,678	144,225	4.5	193,989	204,657	212,844	7.5	333,627	351,975	366,054
				4.6	196,917	207,747	216,057	7.6	338,631	357,255	371,544
				4.7	199,875	210,867	219,303	7.7	343,704	362,607	377,112
				4.8	202,860	214,017	222,579	7.8	348,873	368,061	382,782
				4.9	205,893	217,218	225,906	7.9	354,093	373,569	388,512
				4.10	208,989	220,482	229,302	7.10	359,406	379,173	394,341
				4.11	212,127	223,794	232,746	7.11	364,797	384,861	400,254
				4.12	215,307	227,148	236,235	7.12	370,281	390,645	406,272
2.1	132,252	139,527	145,107	5.1	214,203	225,984	235,023	8.1	382,719	403,770	419,922
2.2	134,247	141,630	147,294	5.2	217,401	229,359	238,533	8.2	388,473	409,839	426,234
2.3	136,254	143,748	149,499	5.3	220,689	232,827	242,139	8.3	394,296	415,983	432,621
2.4	138,300	145,908	151,743	5.4	223,992	236,313	245,766	8.4	400,206	422,217	439,107
2.5	140,382	148,104	154,029	5.5	227,343	239,847	249,441	8.5	406,218	428,559	445,701
2.6	142,482	150,318	156,330	5.6	230,745	243,435	253,173	8.6	412,302	434,979	452,379
2.7	144,618	152,571	158,673	5.7	234,219	247,101	256,986	8.7	418,479	441,495	459,156
2.8	146,784	154,857	161,052	5.8	237,717	250,791	260,823	8.8	424,764	448,125	466,050
2.9	148,992	157,188	163,476	5.9	241,299	254,571	264,753	8.9	431,142	454,854	473,049
2.10	151,230	159,549	165,930	5.10	244,917	258,387	268,722	8.10	437,604	461,673	480,141
2.11	153,498	161,940	168,417	5.11	248,601	262,275	272,766	8.11	444,165	468,594	487,338
2.12	155,781	164,349	170,922	5.12	252,312	266,190	276,837	8.12	450,825	475,620	494,646
3.1	155,064	163,593	170,136	6.1	256,977	271,110	281,955	9.1	451,992	476,853	495,927
3.2	157,398	166,056	172,698	6.2	260,835	275,181	286,188	9.2	458,763	483,996	503,355
3.3	159,762	168,549	175,290	6.3	264,738	279,300	290,472	9.3	465,642	491,253	510,903
3.4	162,147	171,066	177,909	6.4	268,713	283,491	294,831	9.4	472,623	498,618	518,562
3.5	164,595	173,649	180,594	6.5	272,745	287,745	299,256	9.5	479,718	506,103	526,347
3.6	167,055	176,244	183,294	6.6	276,837	292,062	303,744	9.6	486,927	513,708	534,255
3.7	169,560	178,887	186,042	6.7	280,995	296,451	308,310	9.7	494,211	521,394	542,250
3.8	172,104	181,569	188,832	6.8	285,204	300,891	312,927	9.8	501,627	529,215	550,383
3.9	174,681	184,287	191,658	6.9	289,470	305,391	317,607	9.9	509,154	537,156	558,642
3.10	177,309	187,062	194,544	6.10	293,826	309,987	322,386	9.10	516,795	545,220	567,030
3.11	179,985	189,885	197,481	6.11	298,245	314,649	327,234	9.11	524,541	553,392	575,529
3.12	182,664	192,711	200,418	6.12	302,697	319,344	332,118	9.12	532,416	561,699	584,166
								P	545,997	576,027	599,067

Inclusive Packages											
10.1	562,557	593,499	617,238	11.1	871,737	919,683	956,469	12.1	1,024,347	1,080,687	1,123,914
10.2	570,981	602,385	626,481	11.2	884,814	933,480	970,818	12.2	1,039,722	1,096,908	1,140,783
10.3	579,552	611,427	635,883	11.3	898,086	947,481	985,380	12.3	1,055,307	1,113,348	1,157,883
10.4	588,243	620,595	645,420	11.4	911,574	961,710	1,000,179	12.4	1,071,132	1,130,043	1,175,244
10.5	597,063	629,901	655,098	11.5	925,239	976,128	1,015,173	12.5	1,087,209	1,147,005	1,192,884
10.6	606,027	639,357	664,932	11.6	939,123	990,774	1,030,404	12.6	1,103,523	1,164,216	1,210,785
10.7	615,114	648,945	674,904	11.7	953,196	1,005,621	1,045,845	12.7	1,120,068	1,181,673	1,228,941
10.8	624,342	658,680	685,026	11.8	967,503	1,020,717	1,061,547	12.8	1,136,877	1,199,406	1,247,382
10.9	633,705	668,559	695,301	11.9	982,011	1,036,023	1,077,465	12.9	1,153,914	1,217,379	1,266,075
10.10	643,215	678,591	705,735	11.10	996,747	1,051,569	1,093,632	12.10	1,171,230	1,235,649	1,285,074
10.1	652,860	688,767	716,319	11.1	1,011,696	1,067,340	1,110,033	12.1	1,188,798	1,254,183	1,304,349
10.1	662,655	699,102	727,065	11.1	1,026,879	1,083,357	1,126,692	12.1	1,206,627	1,272,990	1,323,909



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DRAFT SALARY SCALES AS AT 1 APRIL 2026

OSD Educator salary notches with effect from 1 April 2026 for full-time employees

Notch Code	Notch Value 1/4/2024	Notch Value 1/4/2025	Notch Value 1/4/2026	Notch Code	Notch Value 1/4/2024	Notch Value 1/4/2025	Notch Value 1/4/2026	Notch Code	Notch Value 1/4/2024	Notch Value 1/4/2025	Notch Value 1/4/2026	Notch Code	Notch Value 1/4/2024	Notch Value 1/4/2025	Notch Value 1/4/2026
1	154,671	163,179	169,707	76	219,498	231,570	240,834	151	313,500	330,744	343,974	226	445,221	469,707	488,496
2	156,495	165,102	171,705	77	220,539	232,668	241,974	152	315,282	332,622	345,927	227	447,315	471,918	490,794
3	156,762	165,384	171,999	78	221,556	233,742	243,093	153	316,458	333,864	347,220	228	449,475	474,195	493,164
4	157,917	166,602	173,265	79	222,558	234,798	244,191	154	318,246	335,751	349,182	229	451,629	476,469	495,528
5	158,610	167,334	174,027	80	223,617	235,917	245,355	155	319,755	337,341	350,835	230	455,943	481,020	500,262
6	159,318	168,081	174,804	81	224,655	237,012	246,492	156	321,276	338,946	352,503	231	456,153	481,242	500,493
7	160,056	168,858	175,611	82	225,696	238,110	247,635	157	322,767	340,518	354,138	232	460,539	485,868	505,302
8	160,767	169,608	176,391	83	226,743	239,214	248,784	158	324,309	342,147	355,833	233	462,723	488,172	507,699
9	161,475	170,355	177,168	84	227,799	240,327	249,939	159	325,839	343,761	357,510	234	464,985	490,560	510,183
10	162,201	171,123	177,969	85	228,852	241,440	251,097	160	327,390	345,396	359,211	235	467,169	492,864	512,580
11	162,945	171,906	178,782	86	229,932	242,577	252,279	161	328,914	347,004	360,885	236	469,413	495,231	515,040
12	163,683	172,686	179,592	87	230,985	243,690	253,437	162	330,492	348,669	362,616	237	471,687	497,631	517,536
13	164,403	173,445	180,384	88	232,068	244,833	254,625	163	332,046	350,310	364,323	238	473,949	500,016	520,017
14	165,135	174,216	181,185	89	233,148	245,970	255,810	164	333,624	351,972	366,051	239	476,181	502,371	522,465
15	165,909	175,033	182,037	90	234,231	247,113	256,998	165	335,193	353,628	367,773	240	478,488	504,804	524,997
16	166,668	175,836	182,868	91	235,317	248,259	258,189	166	336,777	355,299	369,510	241	480,783	507,225	527,514
17	167,379	176,586	183,648	92	236,439	249,444	259,422	167	338,376	356,988	371,268	242	483,105	509,676	530,064
18	168,180	177,429	184,527	93	237,519	250,584	260,607	168	339,969	358,668	373,014	243	485,391	512,088	532,572
19	168,936	178,227	185,355	94	238,665	251,793	261,864	169	341,574	360,360	374,775	244	487,737	514,563	535,146
20	169,728	179,064	186,228	95	239,757	252,945	263,064	170	343,227	362,103	376,587	245	490,080	517,035	537,717
21	170,472	179,847	187,041	96	240,894	254,142	264,309	171	344,817	363,783	378,333	246	492,429	519,513	540,294
22	171,243	180,660	187,887	97	242,016	255,327	265,539	172	346,476	365,532	380,154	247	494,781	521,994	542,874
23	172,044	181,506	188,766	98	243,147	256,521	266,781	173	348,117	367,263	381,954	248	497,196	524,541	545,523
24	172,803	182,307	189,600	99	244,275	257,709	268,017	174	349,788	369,027	383,787	249	499,542	527,016	548,097
25	173,583	183,129	190,455	100	245,403	258,900	269,256	175	351,417	370,746	385,575	250	501,978	529,587	550,770
26	174,375	183,966	191,325	101	246,570	260,130	270,534	176	353,100	372,522	387,423	251	504,381	532,122	553,407
27	175,164	184,797	192,189	102	247,695	261,318	271,770	177	354,783	374,295	389,268	252	506,829	534,705	556,092
28	175,953	185,631	193,056	103	248,856	262,542	273,045	178	356,472	376,077	391,119	253	509,235	537,243	558,732
29	176,760	186,483	193,941	104	250,020	263,772	274,323	179	358,143	377,841	392,955	254	511,713	539,856	561,450
30	177,558	187,323	194,817	105	252,840	266,745	277,416	180	359,865	379,659	394,845	255	514,161	542,439	564,138
31	178,359	188,169	195,696	106	254,037	268,008	278,727	181	361,566	381,453	396,711	256	516,657	545,073	566,877
32	179,202	189,057	196,620	107	255,198	269,235	280,005	182	363,294	383,274	398,604	257	519,114	547,665	569,571
33	179,991	189,891	197,487	108	256,395	270,498	281,319	183	365,010	385,086	400,488	258	521,631	550,320	572,334
34	180,801	190,746	198,375	109	257,592	271,761	282,630	184	366,756	386,928	402,405	259	524,133	552,960	575,079
35	181,662	191,652	199,317	110	258,792	273,027	283,947	185	368,487	388,755	404,304	260	526,659	555,624	577,848
36	182,511	192,549	200,250	111	259,983	274,281	285,252	186	370,242	390,606	406,230	261	529,182	558,288	580,620
37	183,288	193,368	201,102	112	261,237	275,604	286,629	187	372,003	392,463	408,162	262	531,726	560,970	583,410
38	184,179	194,310	202,083	113	262,419	276,852	287,925	188	373,770	394,326	410,100	263	534,288	563,673	586,221
39	185,016	195,192	203,001	114	263,643	278,142	289,269	189	375,543	396,198	412,047	264	536,862	566,388	589,044
40	185,850	196,071	203,913	115	264,897	279,465	290,643	190	378,045	398,838	414,972	265	539,430	569,100	591,864
41	186,711	196,980	204,858	116	266,118	280,755	291,984	191	378,777	399,609	415,593	266	542,085	571,899	594,774
42	187,548	197,862	205,776	117	267,339	282,042	293,325	192	380,349	401,268	417,318	267	544,644	574,599	597,582
43	188,406	198,768	206,718	118	268,611	283,366	294,720	193	382,380	403,410	419,547	268	547,305	577,407	600,504
44	189,288	199,698	207,687	119	269,856	284,697	296,085	194	383,442	404,532	420,714	269	552,330	582,708	606,015
45	190,131	200,589	208,614	120	271,137	286,050	297,492	195	384,183	405,312	421,524	270	554,985	585,510	608,931
46	191,019	201,525	209,586	121	272,388	287,370	298,866	196	386,013	407,244	423,534	271	557,631	588,300	611,832
47	191,898	202,452	210,549	122	273,663	288,714	300,264	197	387,837	409,167	425,535	272	560,313	591,129	614,775
48	192,780	203,382	211,518	123	274,953	290,076	301,680	198	389,673	411,105	427,548	273	562,998	593,964	617,724
49	193,659	204,309	212,481	124	276,222	291,414	303,072	199	391,530	413,064	429,588	274	565,698	596,811	620,682
50	194,532	205,230	213,438	125	277,515	292,779	304,491	200	393,402	415,038	431,640	275	568,404	599,667	623,655
51	195,438	206,187	214,434	126	278,802	294,135	305,901	201	395,244	416,982	433,662	276	571,173	602,589	626,694
52	196,536	207,345	215,640	127	280,110	295,515	307,335	202	397,152	418,995	435,756	277	573,876	605,439	629,658
53	197,217	208,065	216,387	128	281,436	296,916	308,793	203	399,027	420,972	437,811	278	576,675	608,391	632,727
54	198,339	209,247	217,617	129	282,729	298,278	310,209	204	400,926	422,976	439,896	279	579,429	611,298	635,751
55	199,251	210,210	218,619	130	284,112	299,739	311,730	205	402,837	424,992	441,993	280	582,222	614,244	638,814
56	200,172	211,182	219,630	131	285,402	301,098	313,143	206	404,769	427,032	444,114	281	585,015	617,190	641,877
57	201,081	212,139	220,626	132	286,755	302,526	314,628	207	406,671	429,039	446,202	282	587,835	620,166	644,973
58	202,047	213,159	221,685	133	288,120	303,966	316,125	208	408,648	431,124	448,368	283	590,649	623,136	648,060
59	202,947	214,110	222,675	134	289,461	305,382	317,598	209	410,565	433,146	450,471	284	593,514	626,157	651,204
60	203,901	215,115	223,719	135	290,799	306,792	319,065	210	412,551	435,240	452,649	285	596,343	629,142	654,309
61	204,849	216,117	224,763	136	292,176	308,247	320,577	211	414,498	437,295	454,788	286	599,247	632,205	657,492
62	205,764	217,080	225,762	137	293,553	309,699	322,086	212	416,472	439,377	456,951	287	602,106	635,223	660,633
63	206,727	218,097	226,821	138	294,945	311,166	323,613	213	418,467	441,483	459,141	288	605,049	638,328	663,861
64	207,693	219,117	227,883	139	296,304	312,600	325,104	214	420,474	443,601	461,346	289	607,926	641,361	667,014
65	208,623	220,098	228,903	140	297,711	314,085	326,649	215	422,448	445,683	463,509	290			



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301	644,049	679,473	706,653	367	883,581	932,178	969,465	INCLUSIVE PACKAGE				66	1,232,466	1,300,251	1,352,262
302	650,301	686,067	713,511	368	887,919	936,756	974,226	1	897,198	946,545	984,408	67	1,238,490	1,306,608	1,358,871
303	650,598	686,382	713,838	369	892,188	941,259	978,909	2	901,584	951,171	989,217	68	1,244,574	1,313,025	1,365,546
304	656,910	693,039	720,762	370	896,568	945,879	983,715	3	905,946	955,773	994,005	69	1,250,655	1,319,442	1,372,221
305	660,054	696,357	724,212	371	900,921	950,472	988,491	4	910,374	960,444	998,862	70	1,256,802	1,325,925	1,378,962
306	663,240	699,717	727,707	372	905,334	955,128	993,333	5	914,805	965,118	1,003,722	71	1,262,943	1,332,405	1,385,700
307	665,697	702,393	730,401	373	909,699	959,733	998,121	6	919,272	969,831	1,008,624	72	1,269,150	1,338,954	1,392,513
308	666,453	703,107	731,232	374	914,175	964,455	1,003,032	7	923,760	974,568	1,013,550	73	1,275,342	1,345,485	1,399,305
309	669,993	706,842	735,117	375	918,594	969,117	1,007,883	8	928,275	979,329	1,018,503	74	1,281,612	1,352,100	1,406,184
310	672,879	709,887	738,282	376	923,112	973,884	1,012,839	9	932,784	984,087	1,023,450	75	1,287,897	1,358,730	1,413,078
311	675,372	712,518	741,018	377	927,570	978,585	1,017,729	10	937,347	988,902	1,028,457	76	1,294,230	1,365,414	1,420,032
312	676,497	713,703	742,251	378	932,100	983,367	1,022,703	11	941,880	993,684	1,033,431	77	1,300,566	1,372,098	1,426,983
313	679,737	717,123	745,809	379	936,642	988,158	1,027,683	12	946,485	998,541	1,038,483	78	1,306,962	1,378,845	1,434,000
314	683,073	720,642	749,469	380	941,214	992,982	1,032,702	13	951,114	1,003,425	1,043,562	79	1,313,343	1,385,577	1,440,999
315	686,334	724,083	753,045	381	945,765	997,782	1,037,694	14	955,764	1,008,330	1,048,662	80	1,319,805	1,392,393	1,448,088
316	689,661	727,593	756,696	382	950,406	1,002,678	1,042,785	15	960,411	1,013,235	1,053,765	81	1,326,276	1,399,221	1,455,189
317	693,009	731,124	760,368	383	955,011	1,007,538	1,047,840	16	965,112	1,018,194	1,058,922	82	1,332,801	1,406,106	1,462,350
318	696,369	734,670	764,058	384	959,718	1,012,503	1,053,003	17	969,804	1,023,144	1,064,070	83	1,339,320	1,412,982	1,469,502
319	699,696	738,180	767,706	385	964,341	1,017,381	1,058,076	18	974,547	1,028,148	1,069,275	84	1,345,911	1,419,936	1,476,732
320	703,131	741,804	771,477	386	969,117	1,022,418	1,063,314	19	979,284	1,033,146	1,074,471	85	1,352,499	1,426,887	1,483,962
321	706,506	745,365	775,179	387	973,791	1,027,350	1,068,444	20	984,078	1,038,201	1,079,730	86	1,359,156	1,433,910	1,491,267
322	709,962	749,010	778,971	388	978,588	1,032,411	1,073,706	21	988,881	1,043,268	1,084,998	87	1,365,786	1,440,903	1,498,539
323	713,367	752,601	782,706	389	983,337	1,037,421	1,078,917	22	993,717	1,048,371	1,090,305	88	1,372,509	1,447,998	1,505,919
324	716,838	756,264	786,516	390	988,143	1,042,491	1,084,191	23	998,547	1,053,468	1,095,606	89	1,379,223	1,455,081	1,513,284
325	720,303	759,921	790,317	391	992,949	1,047,561	1,089,462	24	1,003,437	1,058,625	1,100,970	90	1,386,012	1,462,242	1,520,733
326	723,798	763,608	794,151	392	997,836	1,052,718	1,094,826	25	1,008,333	1,063,791	1,106,343	91	1,392,816	1,469,421	1,528,197
327	727,284	767,286	797,976	393	1,002,648	1,057,794	1,100,106	26	1,013,271	1,069,002	1,111,761	92	1,399,674	1,476,657	1,535,724
328	730,851	771,048	801,891	394	1,007,598	1,063,017	1,105,539	27	1,018,191	1,074,192	1,117,161	93	1,406,529	1,483,887	1,543,242
329	734,346	774,735	805,725	395	1,012,485	1,068,171	1,110,897	28	1,023,177	1,079,451	1,122,630	94	1,413,453	1,491,192	1,550,841
330	737,955	778,542	809,685	396	1,017,432	1,073,391	1,116,327	29	1,028,178	1,084,728	1,128,117	95	1,420,362	1,498,482	1,558,252
331	741,501	782,283	813,573	397	1,022,397	1,078,629	1,121,775	30	1,033,215	1,090,041	1,133,643	96	1,427,358	1,505,862	1,566,096
332	745,125	786,108	817,551	398	1,027,422	1,083,930	1,127,286	31	1,038,261	1,095,366	1,139,181	97	1,434,366	1,513,257	1,573,788
333	748,716	789,894	821,490	399	1,032,375	1,089,156	1,132,722	32	1,043,352	1,100,736	1,144,764	98	1,441,431	1,520,709	1,581,537
334	752,361	793,740	825,489	400	1,037,484	1,094,547	1,138,329	33	1,049,106	1,106,808	1,151,079	99	1,448,496	1,528,164	1,589,292
335	755,988	797,568	829,470	401	1,042,509	1,099,848	1,143,843	34	1,054,248	1,112,232	1,156,722	100	1,455,636	1,535,697	1,597,125
336	759,675	801,456	833,514	402	1,047,627	1,105,245	1,149,456	35	1,059,384	1,117,650	1,162,356	101	1,462,776	1,543,230	1,604,958
337	763,335	805,317	837,531	403	1,052,727	1,110,627	1,155,051	36	1,064,574	1,123,125	1,168,050	102	1,469,982	1,550,832	1,612,866
338	767,082	809,271	841,641	404	1,057,875	1,116,057	1,160,700	37	1,069,755	1,128,591	1,173,735	103	1,477,176	1,558,422	1,620,759
339	770,763	813,156	845,682	405	1,063,023	1,121,490	1,166,349	38	1,074,999	1,134,123	1,179,489	104	1,484,451	1,566,096	1,628,739
340	774,531	817,131	849,816	406	1,068,252	1,127,007	1,172,088	39	1,080,237	1,139,649	1,185,234	105	1,491,714	1,573,758	1,636,707
341	778,278	821,082	853,926	407	1,073,427	1,132,464	1,177,764	40	1,085,529	1,145,232	1,191,042	106	1,499,067	1,581,516	1,644,777
342	782,073	825,087	858,900	408	1,078,725	1,138,056	1,183,578	41	1,090,824	1,150,818	1,196,850	107	1,506,438	1,589,292	1,652,865
343	785,838	829,059	862,221	409	1,083,957	1,143,576	1,189,320	42	1,096,170	1,156,458	1,202,715	108	1,513,860	1,597,122	1,661,007
344	789,708	833,142	866,469	410	1,089,279	1,149,189	1,195,158	43	1,101,516	1,162,098	1,208,583	109	1,521,270	1,604,940	1,669,137
345	793,497	837,138	870,624	411	1,094,589	1,154,790	1,200,981	44	1,106,916	1,167,795	1,214,508	110	1,528,770	1,612,851	1,677,366
346	797,376	841,233	874,881	412	1,099,974	1,160,472	1,206,891	45	1,112,307	1,173,483	1,220,421	111	1,536,258	1,620,753	1,685,583
347	801,246	845,316	879,129	413	1,105,299	1,166,091	1,212,735	46	1,117,767	1,179,243	1,226,412	112	1,543,833	1,628,745	1,693,896
348	805,155	849,438	883,416	414	1,110,774	1,171,866	1,218,741	47	1,123,227	1,185,003	1,232,403	113	1,551,417	1,636,746	1,702,215
349	809,028	853,524	887,664	415	1,116,150	1,177,539	1,224,642	48	1,128,735	1,190,814	1,238,448	114	1,559,070	1,644,819	1,710,612
350	813,675	858,426	892,764	416	1,121,655	1,183,347	1,230,681	49	1,134,243	1,196,625	1,244,490	115	1,566,726	1,652,895	1,719,012
351	817,611	862,581	897,084	417	1,127,115	1,189,107	1,236,672	50	1,139,808	1,202,496	1,250,595	116	1,574,448	1,661,043	1,727,484
352	821,601	866,790	901,461	418	1,132,647	1,194,942	1,242,741	51	1,145,379	1,208,376	1,256,712	117	1,582,179	1,669,200	1,735,968
353	825,561	870,966	905,805	419	1,138,161	1,200,759	1,248,789	52	1,150,998	1,214,304	1,262,877	118	1,589,985	1,677,435	1,744,533
354	829,629	875,259	910,269	420	1,143,771	1,206,678	1,254,945	53	1,156,608	1,220,220	1,269,030	119	1,597,767	1,685,643	1,753,068
355	833,607	879,456	914,634	421	1,149,321	1,212,534	1,261,035	54	1,162,281	1,226,205	1,275,252	120	1,605,651	1,693,962	1,761,720
356	837,693	883,767	919,119	422	1,155,000	1,218,525	1,267,266	55	1,167,969	1,232,208	1,281,495	121	1,608,762	1,697,244	1,765,134
357	841,758	888,054	923,577	423	1,160,607	1,224,441	1,273,419	56	1,173,705	1,238,259	1,287,789				
358	845,871	892,395	928,092	424	1,166,349	1,230,498	1,279,719	57	1,179,423	1,244,292	1,294,065				
359	849,936	896,682	932,550	425	1,172,004	1,236,465	1,285,923	58	1,185,216	1,250,403	1,300,419				
360	854,112	901,089	937,134	426	1,177,764	1,242,540	1,292,241	59	1,190,997	1,256,502	1,306,761				
361	858,240	905,442	941,661	427	1,183,524	1,248,618	1,298,562	60	1,196,847	1,262,673	1,313,				



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DRAFT SALARY SCALES - W.E.F. 1 APRIL 2026. 4% COST OF LIVING ADJUSTMENT FOR FULL-TIME EMPLOYEES: THERAPISTS, COUNSELLORS AND PSYCHOLOGISTS . FIND YOUR SALARY IN THE MIDDLE COLUMN, MOVE ACROSS TO THE APRIL 2026 COLUMN. THE SAME SCALES CAN BE USED FOR THE JULY 2026 PAY PROGRESSION OF 1.5 % BY MOVING 1 NOTCH DOWN FROM WHERE YOU ARE ON THE SCALE .

The final scales will be published by the Department in the Government Gazette

Job title	Code	01/04/2024	01/04/2025	01/04/2026
Education Therapist Grade 1	1	376,524	397,233	413,121
	2	382,173	403,194	419,322
	3	387,903	409,239	425,610
	4	393,720	415,374	431,988
	5	399,627	421,605	438,468
	6	405,618	427,926	445,044
	7	411,702	434,346	451,719
	8	417,879	440,862	458,496
	9	424,149	447,477	465,375
	10	430,512	454,191	472,359
Education Therapist Grade 2	1	439,755	463,941	482,499
	2	446,352	470,901	489,738
	3	453,048	477,966	497,085
	4	459,846	485,139	504,546
	5	465,645	491,256	510,906
	6	472,629	498,624	518,568
	7	479,718	506,103	526,347
	8	486,915	513,696	534,243
	9	494,217	521,400	542,256
	10	501,630	529,221	550,389
Education Therapist Grade 3	1	514,785	543,099	564,822
	2	522,504	551,241	573,291
	3	530,343	559,512	581,892
	4	538,299	567,906	590,622
	5	545,262	575,250	598,260
	6	555,555	586,110	609,555
	7	563,889	594,903	618,699
	8	572,346	603,825	627,978
	9	580,932	612,882	637,398
	10	589,644	622,074	646,956
	11	598,488	631,404	656,661
	12	605,550	638,856	664,410
	13	614,634	648,438	674,376
	14	623,229	657,507	683,808
Chief Education Therapist Grade 1	1	545,262	575,250	598,260
	2	555,555	586,110	609,555
	3	563,889	594,903	618,699
	4	572,346	603,825	627,978
	5	580,932	612,882	637,398
	6	589,644	622,074	646,956
	7	598,488	631,404	656,661
	8	605,550	638,856	664,410
Chief Education Therapist Grade 2	1	623,229	657,507	683,808
	2	632,574	667,365	694,059
	3	641,436	676,716	703,785
	4	651,057	686,865	714,339
	5	660,822	697,167	725,055
	6	670,734	707,625	735,930
	7	680,796	718,239	746,970
	8	689,430	727,350	756,444

INCLUSIVE PACKAGE				
Job title	Code	01/04/2024	01/04/2025	01/04/2026
Education Counsellor/ Psychometrist Grade 3	1	868,662	916,437	953,094
	2	881,691	930,183	967,389
	3	894,918	944,139	981,906
	4	907,392	957,300	995,592
	5	921,000	971,655	1,010,520
	6	934,815	986,229	1,025,679
	7	948,837	1,001,022	1,041,063
	8	961,806	1,014,705	1,055,292
Chief Education Counsellor/ Psychometrist Grade 1	1	868,662	916,437	953,094
	2	881,691	930,183	967,389
	3	894,918	944,139	981,906
	4	907,392	957,300	995,592
	5	921,000	971,655	1,010,520
	6	934,815	986,229	1,025,679
	7	948,837	1,001,022	1,041,063
	8	961,806	1,014,705	1,055,292
Chief Education Counsellor/ Psychometrist Grade 2	1	990,945	1,045,446	1,087,263
	2	1,005,807	1,061,127	1,103,571
	3	1,020,894	1,077,042	1,120,125
	4	1,036,206	1,093,197	1,136,925
	5	1,051,749	1,109,595	1,153,980
	6	1,065,894	1,124,517	1,169,499
	7	1,081,884	1,141,389	1,187,046
	8	1,098,111	1,158,507	1,204,848
	9	1,113,600	1,174,848	1,221,843
Senior Education Counsellor/ Psychometrist Specialist Grade 1	1	1,065,894	1,124,517	1,169,499
	2	1,081,884	1,141,389	1,187,046
	3	1,098,111	1,158,507	1,204,848
	4	1,113,600	1,174,848	1,221,843
	5	1,129,983	1,192,131	1,239,816
	6	1,146,933	1,210,014	1,258,416
	7	1,164,135	1,228,161	1,277,286
	8	1,180,629	1,245,564	1,295,388
Senior Education Counsellor/ Psychometrist Specialist Grade 2	1	1,215,663	1,282,524	1,333,824
	2	1,233,897	1,301,760	1,353,831
	3	1,252,407	1,321,290	1,374,141
	4	1,271,193	1,341,108	1,394,751
	5	1,290,264	1,361,229	1,415,679
	6	1,309,617	1,381,647	1,436,913
	7	1,329,261	1,402,371	1,458,465
Education Psychologist Grade 1	1	827,211	872,709	907,617
	2	839,619	885,798	921,231
	3	852,213	899,085	935,049
	4	864,996	912,570	949,074
	5	868,662	916,437	953,094
	6	881,691	930,183	967,389
	7	894,918	944,139	981,906
	8	907,392	957,300	995,592



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Job title	Code	01/04/2024	01/04/2025	01/04/2026
Education Therapist Specialist Grade 1	1	605,550	638,856	664,410
	2	614,634	648,438	674,376
	3	623,229	657,507	683,808
	4	632,574	667,365	694,059
	5	641,436	676,716	703,785
	6	651,057	686,865	714,339
	7	660,822	697,167	725,055
	8	670,734	707,625	735,930
Education Therapist Specialist Grade 2	1	689,430	727,350	756,444
	2	699,771	738,258	767,787
	3	710,268	749,334	779,307
	4	720,921	760,572	790,995
	5	731,736	771,981	802,860
	6	742,710	783,558	814,899
	7	753,852	795,315	827,127
	8	765,159	807,243	839,532

INCLUSIVE PACKAGE				
Job title	Code	01/04/2024	01/04/2025	01/04/2026
Senior Education Therapist Specialist Grade 1	1	990,945	1,045,446	1,087,263
	2	1,005,807	1,061,127	1,103,571
	3	1,020,894	1,077,042	1,120,125
	4	1,036,206	1,093,197	1,136,925
	5	1,051,749	1,109,595	1,153,980
	6	1,065,894	1,124,517	1,169,499
	7	1,081,884	1,141,389	1,187,046
	8	1,098,111	1,158,507	1,204,848
Senior Education Therapist Specialist Grade 2	1	1,129,983	1,192,131	1,239,816
	2	1,146,933	1,210,014	1,258,416
	3	1,164,135	1,228,161	1,277,286
	4	1,180,629	1,245,564	1,295,388
	5	1,198,338	1,264,248	1,314,819
	6	1,215,663	1,282,524	1,333,824
	7	1,233,897	1,301,760	1,353,831
	8	1,252,407	1,321,290	1,374,141
	9	1,271,193	1,341,108	1,394,751
	10	1,290,264	1,361,229	1,415,679
Education Counsellor/ Psychometrist Grade 1	1	675,450	712,599	741,102
	2	685,584	723,291	752,223
	3	695,868	734,142	763,509
	4	706,305	745,152	774,957
	5	715,638	754,998	785,199
	6	726,375	766,326	796,980
	7	737,271	777,822	808,935
	8	748,332	789,489	821,070
Education Counsellor/ Psychometrist Grade 2	1	769,347	811,662	844,128
	2	780,888	823,836	856,788
	3	792,600	836,193	869,640
	4	803,544	847,740	881,649
	5	815,595	860,454	894,873
	6	827,211	872,709	907,617
	7	839,619	885,798	921,231
	8	852,213	899,085	935,049

INCLUSIVE PACKAGE				
Job title	Code	01/04/2024	01/04/2025	01/04/2026
Education Psychologist Grade 2	1	961,806	1,014,705	1,055,292
	2	976,233	1,029,927	1,071,123
	3	990,945	1,045,446	1,087,263
	4	1,005,807	1,061,127	1,103,571
	5	1,020,894	1,077,042	1,120,125
	6	1,036,206	1,093,197	1,136,925
	7	1,051,749	1,109,595	1,153,980
	8	1,065,894	1,124,517	1,169,499
	9	1,113,600	1,174,848	1,221,843
	10	1,129,983	1,192,131	1,239,816
	11	1,146,933	1,210,014	1,258,416
	12	1,164,135	1,228,161	1,277,286
Education Psychologist Grade 3	1	1,180,629	1,245,564	1,295,388
	2	1,198,338	1,264,248	1,314,819
	3	1,215,663	1,282,524	1,333,824
	4	1,233,897	1,301,760	1,353,831
	5	1,252,407	1,321,290	1,374,141
	6	1,271,193	1,341,108	1,394,751
	7	1,290,264	1,361,229	1,415,679
	8	1,309,617	1,381,647	1,436,913
	9	1,346,862	1,420,938	1,477,776
	10	1,367,064	1,442,253	1,499,943
	11	1,387,569	1,463,886	1,522,440
	12	1,408,380	1,485,840	1,545,273
Senior Education Psychologist Grade 1	1	1,429,506	1,508,130	1,568,454
	2	1,450,950	1,530,753	1,591,983
	3	1,472,715	1,553,715	1,615,863
	4	1,494,804	1,577,019	1,640,100
	5	1,517,229	1,600,677	1,664,703
	6	1,539,987	1,624,686	1,689,672
	7	1,563,088	1,649,048	1,715,000
	8	1,586,533	1,673,765	1,740,787
	9	1,610,334	1,698,837	1,767,033
	10	1,634,491	1,724,264	1,793,740
Senior Education Psychologist Grade 2	1	1,658,913	1,735,337	1,816,967
	2	1,683,714	1,761,060	1,843,000
	3	1,708,895	1,787,083	1,869,433
	4	1,734,357	1,813,406	1,896,166
	5	1,760,100	1,840,029	1,923,200
	6	1,786,124	1,866,952	1,950,543
	7	1,812,429	1,894,175	1,978,186
	8	1,838,914	1,921,708	2,006,029
	9	1,865,579	1,949,551	2,034,072
	10	1,892,424	1,977,704	2,062,315