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Early Retirement Programme Update

The **Early Retirement Programme without Penalisation of Pension Benefits**, in terms of **Section 16(6) of the Public Service Act, 1994**, as well as the **Voluntary Exit Programme for Employees in the Public Service (DPSA Circular 38 of 2025)** has officially been released.

The **application process**, including **National Treasury funding support** for the **2025/2026 financial year**, will run for the first round of applications from **15 October to 30 November 2025**. The process is expected to conclude on **31 March 2026**.

Members are reminded that **normal tax will apply** to all payments under the programme. Therefore, members are **strongly encouraged to think carefully** before applying. Please also note that **applications will be subject to an approval process and will not be automatically accepted and approved**.

[Click here](#) (or scan the QR code below) to access the circular and related documents, which provide detailed information on the process and include the **application forms**. A **retirement benefits calculator** is also available on the **DPSA website** to assist members in making informed decisions.



Mr BL Manuel

Executive Director