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NNF 23 of 2025

27 August 2025

ELRC Verification of Teachers and Learners

NAPTOSA welcomes the media release issued by the Education Labour Relations Council (ELRC) on 15 August 2025 regarding the project that is underway for physical verification of educators and learners across all nine provinces, based on the Eastern Cape model, and to conduct a forensic investigation into the alleged selling of posts.

As an active party to the ELRC, we affirm that all parties in Council unanimously agreed to these initiatives. This collective decision demonstrates the unity of the sector in confronting challenges that threaten the integrity of education and reflects our joint commitment to accountability, transparency, and professionalism.

NAPTOSA calls upon all members to fully support this initiative. Quality learning and teaching cannot flourish in an environment overshadowed by allegations of corruption, ghost workers, inflated number of learners in some schools and unethical practices. These measures are necessary to restore the professionalisation and dignity of our profession and to protect the best interests of learners.

We can confirm that the service provider under consideration has a proven track record, and we have full confidence that this project will be a success with the support and cooperation of our members on the ground. Union representatives at school level will be directly responsible for signing off on items related to these processes as a true reflection of the reality in schools. We expect NAPTOSA representatives to do so truthfully, consistently, and with integrity. They must continue to stand firm as dignity defenders in the education sector, ensuring that our schools remain spaces of honesty and professionalism.

NAPTOSA remains steadfast that teachers, School Managers and officials must always serve with dignity, safeguarding the values of our profession and reinforcing the trust of parents, learners, and communities in public education. We will continue to provide further information as the project unfolds.

Mr BL Manuel

Executive Director