



NATIONAL NEWS FLASH



SERVING EDUCATION SINCE 1904

Visit our website: www.naptosa.org.za

NNF 24 of 2024

17 July 2024

Housing Allowance Adjustment for Public Service Employees

NAPTOSA is pleased to announce an important update regarding the housing allowance for public service employees, as stipulated in the Public Service Coordinating Bargaining Council (PSCBC) Resolution 7 of 2015. This information is detailed in DPSA Circular 33 of 2024 (dated July 17, 2024).

Annual Adjustment of Housing Allowance

As per clause 4.6 of PSCBC Resolution 7 of 2015, the housing allowance amount is adjusted annually based on the average Consumer Price Index (CPI) for the preceding financial year

CPI Determination

For the period from 1 April 2023 to 31 March 2024, Statistics South Africa has determined the average CPI to be 5.508333%.

Effective Adjustment

The housing allowance adjustment, effective from 1 July 2024, is as follows:

For Homeowners:

The housing allowance is increased from *R1 691.38* to **R1 784.55** (an increase of R93,17) per month.

For Tenants with a Legal Rental Agreement:

Employees eligible to receive the housing allowance but do not own a house will continue to receive R900 per month. The difference (R884.55) between the total housing allowance (R1 784.55) and the R900 will be diverted into and accumulated in the Government Employees Housing Scheme: Individual-Linked Savings Facility (GEHS: ILSF). This applies to employees whose appointment date is before 27 May 2015. Employees whose appointment date is after 27 May 2015 and are eligible to receive the housing allowance but do not own a house will receive the full housing allowance of R1 784.55, which will be entirely diverted to the GEHS: ILSF.

Implementation

The necessary instructions have been communicated to PERSAL to programmatically adjust the housing allowance.

NAPTOSA encourages members to reach out to their provincial offices, should they have any questions or require further clarification.

Mr BL Manuel

Executive Director