



NATIONAL NEWS FLASH



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NNF 22 of 2024

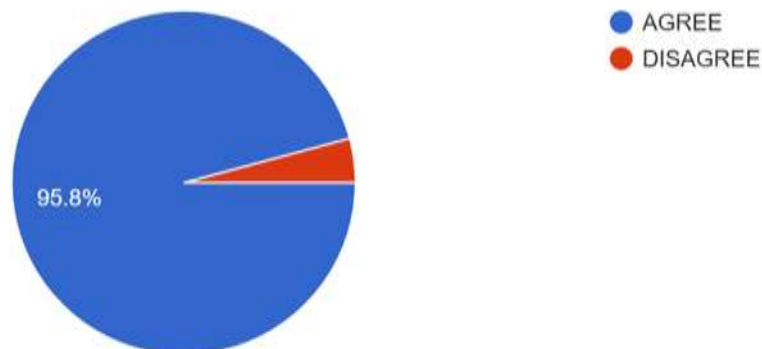
5 June 2024

2025/26 Wage Negotiations – Survey Results

NAPTOSA conducted a survey among members with the objective of consolidating its salary demands. The primary aim of the survey was to capture the collective sentiment of the membership base, which will subsequently feed into the FEDUSA block's position within the Public Service Co-ordinating Bargaining Council (PSCBC) negotiations. The results were as follows:

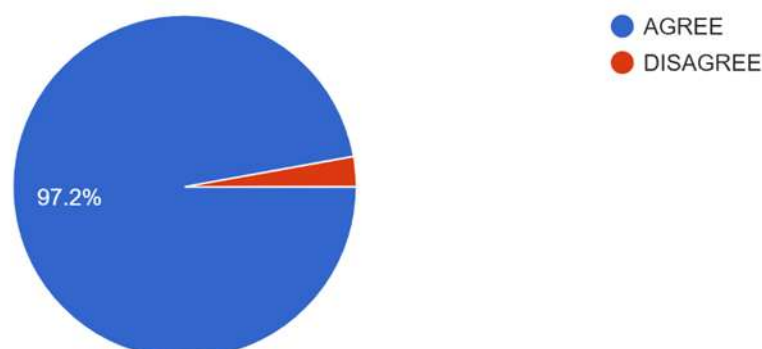
TERM OF AGREEMENT:

Term of Agreement: Not averse to multi-term, limited to a maximum of two years and provided the employer tables a tangible, attractive and acceptable offer.



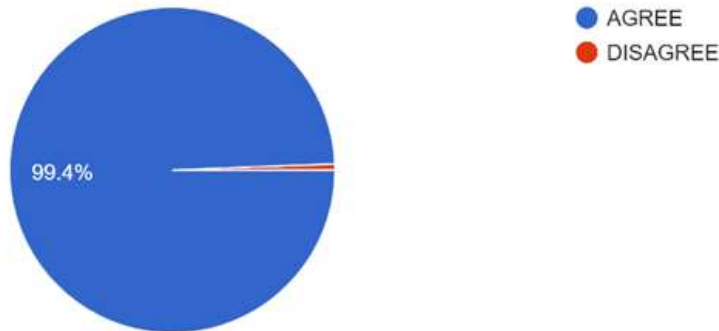
COST OF LIVING ADJUSTMENT (COLA)

Cost Of Living Adjustment (COLA) - 10% increase across the board

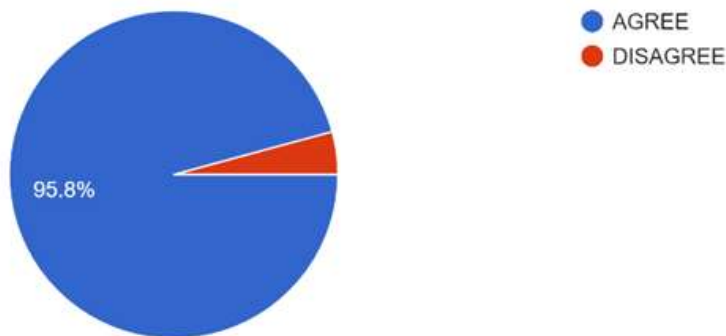


HOUSING ALLOWANCE – We demand the following:

HOUSING ALLOWANCE - 1. The current allowance be increased to R2500. 2. The savings option in the housing scheme should be made voluntary. 3....scheme upon resignation from the Public Service.



Housing Allowance - The Public Investment Corporation (PIC) must create a housing investment portfolio that will directly invest in the scheme



As previously communicated (NNF 21 of 2024) the demands presented by NAPTOSA will be incorporated into the FEDUSA block, which will subsequently be integrated into the comprehensive labour demands. A thorough economic analysis of the country will also be conducted, and the findings will be shared with members in a timely manner. Negotiations are expected to conclude by 30 November 2024, according to the PSCBC's timetable, barring any unforeseen circumstances.

We appeal to members to avoid sharing and entertaining fake news and to practice patience throughout the negotiations process. NAPTOSA acknowledges and values the input received from its members and commits to keeping you informed of any developments.

Mr BL Manuel

Executive Director