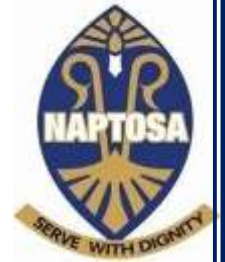




NATIONAL NEWS FLASH

SERVING EDUCATION SINCE 1904



Visit our website: www.naptosa.org.za

NNF 14 of 2024

15 April 2024

Supplementary Salary Run

NAPTOSA is pleased to announce that the national supplementary salary run for the 2024 salary increase is scheduled for April 22nd, 2024. This adjustment reflects the final phase of the 2023/2024 salary agreement. Employees can expect the increments to reflect in their bank accounts by April 25th, 2024. This was confirmed by The Department of Public Service and Administration.

The next round of salary negotiations will commence shortly. NAPTOSA is committed to keeping all members fully informed and engaged throughout the negotiation process, ensuring that your voices are heard, and your interests are well represented.

NAPTOSA encourages members to stay engaged and participate throughout the process.

Mr BL Manuel
Executive Director

Image of the Letter from the DPSA



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Private Bag X914, Pretoria, 0001 Tel: (012) 336 1000, Fax: (012) 326 7802
Private Bag X9148, Cape Town, 8000 Tel: (021) 467 5120, Fax: (021) 465 5484

Enquiries : Samson Radebe
Tel No. : 012 336 1569
File : 18/1/P

Mr. F. De Bruin
General Secretary, Public Service Coordinating Bargaining Council
P.O. Box 2123
LYTTELTON
0176

Dear Mr. De Bruin

IMPLEMENTATION OF PSCBC RESOLUTION 2 OF 2023: AGREEMENT ON THE SALARY ADJUSTMENT IN THE PUBLIC SERVICE FOR THE FINANCIAL YEAR 2024/2025

1. PSCBC Resolution 2 of 2023 provides that for the financial year 2024/2025, "the employer shall pay employees on salary levels 1 to 12, including those remunerated in terms of an OSD in the Public Service a pensionable salary increase of a projected CPI for the financial year 2024/2025". Therefore, noting the above clause in the PSCBC Resolution and the Minister of Finance's announcement during the Budget Speech on 21 February 2024 that the projected CPI for 2024/25 is 4.7%, the Minister for the Public Service and Administration have determined that salary scales that applied up to 31 March 2024 be adjusted by 4.7% for employees on salary levels 1 to 12 with effect from 1 April 2024. A copy of the approved DPSA Circular No. 11 of 2024 is attached for ease of reference.
2. Due to PERSAL update and changes, coding, programmer testing and testing to follow on audit processes and protocols, the cost-of-living adjustment for employees on salary levels 1 to 12 will no longer be paid on Monday, 15 April 2024 but will be payable into employees' bank account on Thursday, 25 April 2024.
3. The salary difference will be paid with the supplementary run of Monday, 22 April 2024 for payment into the bank accounts of employees on Thursday, 25 April 2024.

Kind regards

Signed by Yoliswa Makhasi
Signed on 2024-04-15 10:33:42 ZS
Reason: I approve the document

Ms. Yoliswa Makhasi
Director-General

Date: 15/04/24