

RESOLUTION: 8 OF 2015

**AMENDMENT TO PSCBC RESOLUTION 2 OF 2015 FOR SALARY ADJUSTMENTS AND IMPROVEMENTS ON CONDITIONS OF SERVICE IN THE PUBLIC SERVICE FOR THE PERIOD 2015/16 – 2017/18**

**1. OBJECTIVE**

To allow for the amendment of clause 3 of PSCBC Resolution 2 of 2015, determining the multi-year salary adjustment of employees for the period 2015/16 to 2017/18.

**2. SCOPE**

- 2.1. This agreement binds the Employer and employees who:
- 2.1.1. are employed by the State; and
  - 2.1.2. fall within the registered Scope of the Council.

**THE PARTIES TO COUNCIL AGREE TO REPLACE CLAUSE 3 OF PSCBC RESOLUTION 2 OF 2015, WITH THE FOLLOWING CLAUSE:**

**3. SALARY ADJUSTMENTS**

- 3.1 The salary adjustment for the period 1 April 2015 to 31 March 2016, effective from 1 April 2015, will be 7%.
- 3.2 The salary adjustment, for the period 1 April 2016 to 31 March 2017, effective from 1 April 2016, will be based on the average projected CPI plus 1%.
- 3.3 The salary adjustment for the period 1 April 2017 to 31 March 2018, effective from 1 April 2017, will be based on the average projected CPI plus 1%.
- 3.4 The forecasts of National Treasury shall be used to determine the average projected CPI.

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All correspondence must be addressed to the General Secretary of Council

11/11/15 JF 11/11/15 RIM K

**4. DISPUTE RESOLUTION**

If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

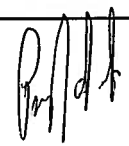
**5. IMPLEMENTATION OF AGREEMENT**

5.1. This agreement shall come into effect on the date it enjoys majority support and shall remain in force unless terminated or amended by agreement in writing.

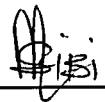
5.2. The Council will monitor the implementation of this agreement.

THUS DONE AND SIGNED AT CENTURION ON THIS 26<sup>TH</sup> DAY OF JUNE 2015.


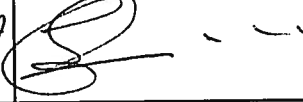

**ON BEHALF OF THE EMPLOYER**

	Name	Signature	Date
STATE AS EMPLOYER	KHUMBULA NDABA		2015/06/26

**ON BEHALF OF TRADE UNION PARTIES**

Trade Union	Name	Signature	Date
DENOSA	Thandeka Msibi		2015/06/26
HOSPERSA/NUPSAW/NATU			

*MM JFC - 5W K RTM*

NAPTOSA			
NEHAWU	M.M Shingwe		26/6/2015
POPCRU	AKOSINATHI MABHWA		26-06-2015
PSA			
SADTU	Mcosane Dopi		26-06-2015
SAPU			