



# NATIONAL NEWS FLASH

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19 of 2018 (27 June 2018)

**TO THE NAPTOSA PROVINCIAL CHIEF EXECUTIVE OFFICER**

Please make this communication available to ALL NAPTOSA members in your province as well as any other interested teachers and public service staff.

**PLEASE NOTE THAT THESE SCALES ARE BASED ON CONFIRMED NOTCHES**

**Salary adjustment announced – cost of living salary increase (effective 1 April 2018) – educator (school and office-based/lecturer) salary scales**

The Agreement in the PSCBC makes provision for a cost-of-living salary increase that will be 7% for notches 1 - 98; 6,5% for notches 99 – 159 and thereafter 6%. Below is a 2018 salary scale.

												Inclusive Packages		
Nch	1 Apr '17	1 April '18	Nch	1 Apr '17	1 April '18	Nch	1 Apr '17	1 April '18	Nch	1 April '17	1 April '18	Nch	1 April '17	1 April '18
1	108,450	116 043	60	193,314	206 847	119	<b>343,032</b>	<b>365 328</b>	178	614,217	651 069	1	693,147	734 736
2	109,539	117 207	61	195,249	208 917	120	<b>346,464</b>	<b>368 985</b>	179	620,367	657 588	2	700,068	742 071
3	110,643	118 389	62	197,211	211 017	121	<b>349,950</b>	<b>372 696</b>	180	626,559	664 152	3	707,070	749 493
4	111,729	119 550	63	199,170	213 111	122	<b>353,421</b>	<b>376 392</b>	181	632,823	670 791	4	714,147	756 996
5	112,854	120 753	64	201,156	215 238	123	<b>356,973</b>	<b>380 175</b>	182	639,174	677 523	5	721,284	764 562
6	113,970	121 947	65	203,160	217 380	124	<b>360,528</b>	<b>383 961</b>	183	645,549	684 282	6	728,475	772 185
7	115,119	123 177	66	205,203	219 567	125	<b>364,140</b>	<b>387 810</b>	184	652,017	691 137	7	735,777	779 925
8	116,247	124 383	67	207,279	221 790	126	<b>367,773</b>	<b>391 677</b>	185	658,530	698 043	8	743,130	787 719
9	117,432	125 652	68	209,328	223 980	127	<b>371,445</b>	<b>395 589</b>	186	665,109	705 015	9	750,555	795 588
10	118,605	126 906	69	211,434	226 233	128	<b>375,177</b>	<b>399 564</b>	187	671,760	712 065	10	758,055	803 538
11	119,808	128 196	70	213,537	228 486	129	<b>378,924</b>	<b>403 554</b>	188	678,465	719 172	11	765,639	811 578
12	120,987	129 456	71	215,685	230 784	130	<b>382,725</b>	<b>407 601</b>	189	685,269	726 384	12	773,286	819 684
13	122,193	130 746	72	217,833	233 082	131	<b>386,553</b>	<b>411 678</b>	190	692,103	733 629	13	781,023	827 883
14	123,414	132 054	73	220,023	235 425	132	<b>390,426</b>	<b>415 803</b>	191	699,033	740 976	14	788,820	836 148
15	124,641	133 365	74	222,216	237 771	133	<b>394,320</b>	<b>419 952</b>	192	706,026	748 389	15	796,716	844 518
16	125,886	134 697	75	224,445	240 156	134	<b>398,259</b>	<b>424 146</b>	193	713,091	755 877	16	804,690	852 972
17	127,161	136 062	76	226,680	242 547	135	<b>402,228</b>	<b>428 373</b>	194	720,201	763 413	17	812,724	861 486
18	128,403	137 397	77	228,945	244 971	136	<b>406,251</b>	<b>432 657</b>	195	727,404	771 048	18	820,845	870 096
19	129,729	138 810	78	229,149	245 190	137	<b>410,340</b>	<b>437 013</b>	196	734,673	778 752	19	829,047	878 790
20	131,022	140 193	79	231,462	247 665	138	<b>414,432</b>	<b>441 369</b>	197	742,032	786 555	20	837,330	887 571
21	132,318	141 579	80	233,766	250 131	139	<b>418,578</b>	<b>445 785</b>	198	749,472	794 439	21	845,709	896 451
22	133,635	142 989	81	236,115	252 642	140	<b>422,748</b>	<b>450 228</b>	199	756,960	802 377	22	854,163	905 412
23	134,988	144 438	82	238,470	255 162	141	<b>426,966</b>	<b>454 719</b>	200	764,517	810 387	23	862,695	914 457
24	136,329	145 872	83	240,861	257 721	142	<b>431,253</b>	<b>459 285</b>	201	772,176	818 508	24	871,326	923 607
25	137,694	147 333	84	243,270	260 298	143	<b>435,564</b>	<b>463 875</b>	202	779,898	826 692	25	880,038	932 841
26	139,053	148 788	85	245,700	262 899	144	<b>439,914</b>	<b>468 507</b>	203	787,674	834 933	26	888,840	942 171
27	139,236	148 983	86	248,145	265 515	145	<b>444,306</b>	<b>473 187</b>	204	795,573	843 306	27	897,723	951 585
28	140,610	150 453	87	250,623	268 167	146	<b>448,755</b>	<b>477 924</b>	205	803,526	851 739	28	906,708	961 110
29	142,008	151 950	88	253,146	270 867	147	<b>453,246</b>	<b>482 706</b>	206	811,551	860 244	29	915,765	970 710
30	143,436	153 477	89	255,669	273 567	148	<b>457,791</b>	<b>487 548</b>	207	819,651	868 830	30	924,918	980 412
31	144,885	155 028	90	258,240	276 318	149	<b>462,354</b>	<b>492 408</b>	208	827,856	877 527	31	934,167	990 216
32	146,325	156 567	91	260,811	279 069	150	<b>466,959</b>	<b>497 310</b>	209	836,139	886 308	32	943,500	1 000 110
33	147,771	158 115	92	263,427	281 868	151	<b>471,663</b>	<b>502 320</b>	210	844,482	895 152	33	952,944	1 010 121
34	149,265	159 714	93	266,061	284 685	152	<b>476,361</b>	<b>507 324</b>	211	852,942	904 119	34	962,472	1 020 219
35	150,738	161 289	94	268,722	287 532	153	<b>481,125</b>	<b>512 397</b>	212	861,477	913 167	35	972,090	1 030 416
36	152,259	162 918	95	271,407	290 406	154	<b>485,943</b>	<b>517 530</b>	213	870,084	922 290	36	981,804	1 040 712
37	153,777	164 541	96	274,113	293 301	155	<b>488,589</b>	<b>520 347</b>	214	878,775	931 503	37	991,614	1 051 110
38	155,292	166 161	97	276,849	296 229	156	<b>493,470</b>	<b>525 546</b>	215	887,571	940 824	38	1,001,535	1 061 628
39	156,882	167 865	98	279,597	299 169	157	<b>498,408</b>	<b>530 805</b>	216	896,454	950 241	39	1,011,555	1 072 248
40	158,424	169 515	99	<b>282,423</b>	<b>300,780</b>	158	<b>503,373</b>	<b>536 091</b>	217	905,424	959 748	40	1,021,659	1 082 958
41	160,029	171 231	100	<b>285,246</b>	<b>303,786</b>	159	<b>508,422</b>	<b>541 470</b>	218	914,454	969 321	41	1,031,883	1 093 797
42	161,625	172 938	101	<b>288,090</b>	<b>306,816</b>	160	513,489	544 299	219	923,616	979 032	42	1,042,200	1 104 732
43	163,236	174 663	102	<b>290,958</b>	<b>309,870</b>	161	518,628	549 747	220	932,850	988 821	43	1,052,619	1 115 775
44	164,868	176 409	103	<b>293,880</b>	<b>312,981</b>	162	523,833	555 264	221	942,192	998 724	44	1,063,125	1 126 914
45	166,524	178 182	104	<b>296,814</b>	<b>316,107</b>	163	529,038	560 781				45	1,073,748	1 138 173
46	168,183	179 955	105	<b>299,778</b>	<b>319,263</b>	164	534,348	566 409				46	1,084,497	1 149 567
47	169,863	181 752	106	<b>302,787</b>	<b>322,467</b>	165	539,691	572 073				47	1,095,342	1 161 063
48	171,573	183 582	107	<b>305,820</b>	<b>325,698</b>	166	545,097	577 803				48	1,106,280	1 172 658
49	173,301	185 433	108	<b>308,877</b>	<b>328,953</b>	167	550,530	583 563				49	1,117,353	1 184 394
50	175,032	187 284	109	<b>311,952</b>	<b>332,229</b>	168	556,035	589 398				50	1,128,528	1 196 241
51	176,781	189 156	110	<b>315,081</b>	<b>335 562</b>	169	561,609	595 305				51	1,139,820	1 208 208
52	178,530	191 028	111	<b>318,216</b>	<b>338 901</b>	170	567,231	601 266				52	1,151,205	1 220 277
53	180,309	192 930	112	<b>321,423</b>	<b>342 315</b>	171	572,895	607 269				53	1,162,704	1 232 466
54	182,112	194 859	113	<b>324,609</b>	<b>345 708</b>	172	578,622	613 338				54	1,174,344	1 244 805
55	183,942	196 818	114	<b>327,873</b>	<b>349 185</b>	173	584,406	619 470				55	1,186,074	1 257 237
56	185,769	198 774	115	<b>331,143</b>	<b>352 668</b>	174	590,259	625 674				56	1,197,924	1 269 798
57	187,632	200 766	116	<b>334,470</b>	<b>356 211</b>	175	596,148	631 917				57	1,209,912	1 282 506
58	189,528	202 794	117	<b>337,800</b>	<b>359 757</b>	176	602,118	638 244				58	1,222,014	1 295 334
59	191,394	204 792	118	<b>339,639</b>	<b>361 716</b>	177	608,151	644 640				59	1,234,233	1 308 288
												60	1,246,563	1 321 356
												61	1,259,022	1 334 562



