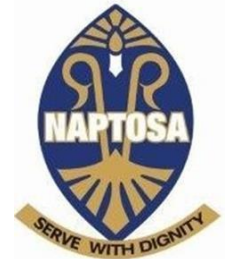


# NATIONAL NEWS FLASH



SERVING EDUCATION SINCE 1904

Visit our website: [www.naptosa.org.za](http://www.naptosa.org.za)

NNF 13 of 2023

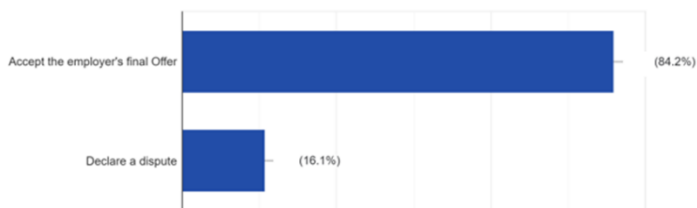
24 March 2023

## 2023/24 Salary Negotiations – Member Mandate Survey Results

In National News Flash 12 of 2023, members were informed about the employer's final offer that was tabled on 17<sup>th</sup> March 2023. Members were requested to complete a survey to express their views on the offer.

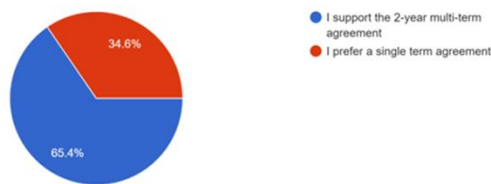
Of the members who participated in the survey, 84.2% indicated that NAPTOSA should accept the employer's final offer.

4. Our negotiators have indicated that all avenues have been exhausted to extract more. The NEC believes that the employer's final offer should be a...d. Indicate whether you support the NEC's decision:



Of the members who participated in the survey 65.4% agreed to the multi-term agreement.

The Multi-term agreement is a necessary safeguard especially with treasury confirming that all processes has been followed.



NAPTOSA will share this response during the FEDUSA caucus where the outcomes of mandating processes will be shared and consolidated.

NAPTOSA wishes to conclude these negotiations as soon as possible to ensure effective implementation as of 1<sup>st</sup> April 2023.

The leadership wishes to express their gratitude to all the members who took the time to participate in the survey. Members are encouraged not to let an opportunity pass to participate in surveys that have influence on their conditions of service.

Negotiators will revert to the PSCBC on a date still to be confirmed. Members will be informed of the developments as they happen.

**Mr BL Manuel**

**Executive Director**