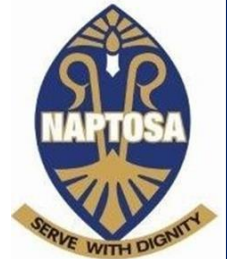


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NNF 07 of 2023

24 February 2023

2023/2024 Salary Negotiations Update – Labour Tables their Demands

A Special Council meeting was held yesterday, 23 February 2023, as per Labour's request to the Council Secretariat, to table their consolidated demands as counter proposal to the employer's offer, as presented on Friday 17th, 2023. The minority parties that weren't present when the employer presented their offer, attempted to disrupt the proceedings. Parties who requested the meeting were able to present their demands, despite all the shenanigans. The disruptions are regrettable and in poor taste.

LABOUR CONSOLIDATED DEMANDS FOR 2023/24:

- **Cost Of Living Adjustment** – 10 % Salary increment across the board (inclusive of the conversion of the cash gratuity), effective from 01 April 2023
- **Term** – Single Term (based on the trust deficit)
- **Housing** - Increase of R2,500 and then continue with annual inflation linked increases.
 - The savings option in the housing scheme should be made a voluntary option.
 - Employees should be paid out their savings from the scheme upon resignation from the public service.
 - The Public Investment Corporation (PIC) must create a housing investment portfolio that will directly invest in the scheme, on condition that it yields a return on investments.

The employer committed to respond to Labour's counter proposal as soon as they have consulted with their principals.

The four unions, NAPTOSA, PSA, HOSPERSA and SADTU (including their working together partners) are keen to ensure that the negotiations are concluded speedily, as the cost of living in South Africa is increasing daily. Workers deserve better and labour is committed to improving their conditions of service and hopes to reach an agreement before 01 April 2023.

NAPTOSA will continue to keep members abreast of developments as they happen.

Mr BL Manuel

Executive Director