

Enquiries: VM Kola

Tel: 0126448104

Email: valenciak@pscbc.org.za

PSCBC PROVINCIAL CHAMBERS

Dear Chamber Members

CONCLUSION OF PSCBC RESOLUTION 02 OF 2018: AGREEMENT ON THE COMPENSATION METHODOLOGY OF THE REDRESS OF DISCRIMINATORY PENSIONS PRACTICES

The Public Service Co-ordinating Bargaining Council (PSCBC) is pleased to announce the conclusion of PSCBC Resolution 02 of 2018 (Agreement on the compensation methodology of the redress of discriminatory pensions practices).

The agreement allows for the closing out of the pensions redress process as agreed to in clause 7 of PSCBC Resolution 7 of 1998 and PSCBC Resolution 12 of 2002 to address specific discriminatory practices related to pensions within the public service. The agreement was signed by the parties to the PSCBC and the agreement enjoys a 74.84% majority.

The agreement seeks to provide compensation to government employees who have suffered various forms of discrimination by the government pensions fund under apartheid. This discrimination among others includes the following; female teachers and other female employees in the public service who had to resign to give birth and upon return were admitted to the Temporary Employees Pension Fund (TEPF), RSA citizens employed in former Transkei, Bophuthatswana, Venda, and Ciskei (the so-called "TBVC States") and Employees admitted to temporary pension funds due to their medical/physical status. Qualifying applicants had to be in service on the date of signing PSCBC Resolution 7 of 1998, being 02 September 1998.

Public Service Bargaining Centre, 260 Basden Ave, Lyttelton, Centurion, Pretoria, 0176

P.O. Box 3123, Lyttelton South, 0176

Tel: (012) 644-8100 • Fax: 086 619 7884

E-mail: info@pscbc.org.za • Website: <http://www.pscbc.org.za>

All correspondence must be addressed to the General Secretary of Council

An extensive media campaign was conducted (radio, TV, Newspapers, newsletters and workshops) when the process commenced in order to encourage eligible candidates to apply for the redress. The closing date for the applications was the 31 March 2012. A total of 138 000 applications were received by the PSCBC. These applications were sent to the Government Pensions Administration Agency (GPAA) in April 2013 for the verification process. The GPAA verified all applications at the end of September 2013. A database of qualifying candidates was determined by the GPAA and letters were sent out to candidates indicating their qualification status.

Qualifying applicants in terms of pensions redress programme who have exited the public service will receive a cash lump sum, in lieu of payment for the redress programme, based on the applicable reduction factor as to remain within the budgetary limitations set out in clause 7.2 of Resolution 7 of 1998.

Qualifying applicants who are still in service GPAA will adjust their pensionable years' of service.

Resolution 2 of 2018, will allow for the closing out of the pensions redress process as agreed to in clause 7 of PSCBC Resolution 7 of 1998 and PSCBC Resolution 12 of 2002 to address specific discriminatory practices related to pensions within the public service.

The GPAA will communicate with qualifying candidates to indicate to them that the process has been concluded and to contact GPAA for any payment related enquiries.

The PSCBC will monitor the agreement until payments have been effected.

Ps. Resolution 2/2018 is attached for easy reference.

Yours sincerely



Frikkie De Bruin
General Secretary