



NAPTOSA Mpumalanga



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28 February 2019 8/2019

NEWS FLASH

TO THE NAPTOSA MPUMALANGA UNION REPRESENTATIVE
Please make this communication available to ALL NAPTOSA members at your school/college/office.

TVET INDUSTRIAL ACTION

The Technical and Vocational Education and Training (TVET) Colleges environment is marked by numerous challenges. Challenges such as leadership, funding and infrastructure are well documented. Stagnation of salaries and benefits of TVET lecturers, incorrect salary scales used by the Department of Higher Education and Training (DHET), the post provisioning norms and organogram, are some of the issues that are disconcerting.

The delays in issuing certificates to students is another serious bone of contention as it hampers students' capacity to find employment. This is a matter that needs urgent attention.

These issues are fundamental and long-existing. NAPTOSA wonders whether government has the capacity to configure the college system to accomplish the objectives of the white paper for post-school education and training by 2030.

Although NAPTOSA has not declared a strike at TVET Colleges, it doesn't mean that everything is well and that NAPTOSA has no concerns about the situation in these institutions. NAPTOSA understands that there are legitimate issues to be addressed, emanating from the unfortunate transfer of College staff out of, and back into, the public service. NAPTOSA urges the task team that is dealing with these issues to work diligently and expeditiously to avoid the crisis deepening.

On 20 February 2019, NAPTOSA addressed a letter to the Director General of the Department of Higher Education, Mr G Qonde informing him about the plight of members who are not on strike, and cautioned his Department against subjecting NAPTOSA members to any punitive measures such as the "no work no pay" principle.

NAPTOSA will continue to engage the Department of Higher Education (DHET) to try and fast-track turn around strategies and to put in place mechanisms to arrest a possible slide towards a total collapse in this sector.

SM KUNENE
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