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Salary adjustment announced – 7, 3% salary increase (effective 1 April 2017) Education Therapist / Psychologist / Counsellor Salary scales

The State announced in the PSCBC that the cost-of-living salary increase will be 7,3% effective 1 April 2017. This is in line with PSCBC Resolution 8 of 2015, which stated that the 2017 increase would be the projected CPI + 1% (the Treasury has projected the CPI to be 6,3%). Below is a **DRAFT** 2017 salary scale, based on the increase of 7,3%.

Job Title	Nth	Apr-16	Apr-17
Education Therapist Grade 1	1	262,020	281,148
	2	265,956	285,372
	3	269,946	289,653
	4	273,996	293,997
	5	278,112	298,413
	6	282,279	302,886
	7	286,518	307,434
	8	290,811	312,039
	9	295,173	316,722
	10	299,592	321,462
Education Therapist Grade 2	1	308,649	331,179
	2	313,284	336,153
	3	317,982	341,196
	4	322,761	346,323
	5	327,600	351,516
	6	332,517	356,790
	7	337,506	362,145
	8	342,567	367,575
	9	347,700	373,083
	10	352,923	378,687
Education Therapist Grade 3	1	363,582	390,123
	2	369,039	395,979
	3	374,577	401,922
	4	380,193	407,946
	5	385,899	414,069
	6	391,686	420,279
	7	397,566	426,588
	8	403,530	432,987
	9	409,584	439,485
	10	415,725	446,073
	11	421,968	452,772
	12	428,292	459,558
	13	434,721	466,455
	14	441,234	473,445

Job title	Nth	Apr-16	Apr-17
Chief Education Therapist Grade 1	1	385,899	414,069
	2	391,686	420,279
	3	397,566	426,588
	4	403,530	432,987
	5	409,584	439,485
	6	415,725	446,073
	7	421,968	452,772
	8	428,292	459,558
Chief Education Therapist Grade 2	1	441,234	473,445
	2	447,852	480,546
	3	454,569	487,752
	4	461,391	495,072
	5	468,312	502,500
	6	475,341	510,042
	7	482,472	517,692
	8	489,708	525,456
Education Therapist Specialist Grade 1	1	428,292	459,558
	2	434,721	466,455
	3	441,234	473,445
	4	447,852	480,546
	5	454,569	487,752
	6	461,391	495,072
	7	468,312	502,500
	8	475,341	510,042
Education Therapist Specialist Grade 2	1	489,708	525,456
	2	497,046	533,331
	3	504,498	541,326
	4	512,073	549,453
	5	519,750	557,691
	6	527,550	566,061
	7	535,464	574,554
	8	543,489	583,164

DRAFT SALARY SCALES

Job title	Nth	Apr-16	Apr-17
		Package	
Senior Education Therapist Specialist Grade 1	1	716,706	769,026
	2	727,461	780,567
	3	738,378	792,279
	4	749,457	804,168
	5	760,695	816,225
	6	772,110	828,474
	7	783,684	840,894
	8	795,441	853,509
		Package	
Senior Education Therapist Specialist Grade 2	1	819,477	879,300
	2	831,774	892,494
	3	844,245	905,874
	4	856,911	919,467
	5	869,760	933,252
	6	882,810	947,256
	7	896,055	961,467
	8	909,495	975,888
	9	923,133	990,522
	10	936,981	1,005,381
		Package	
Education Counsellor Grade 1	1	479,475	514,476
	2	486,666	522,192
	3	493,965	530,025
	4	501,378	537,978
Education Psychometrist Grade 1	5	508,902	546,051
	6	516,528	554,235
	7	524,265	562,536
	8	532,143	570,990
		Package	
Education Counsellor Grade 2	1	548,226	588,246
	2	556,443	597,063
	3	564,792	606,021
Education Psychometrist Grade 2	4	573,264	615,111
	5	581,862	624,339
	6	590,589	633,702
	7	599,448	643,209
	8	608,445	652,860
		Package	
Education Counsellor Grade 3	1	626,835	672,594
	2	636,237	682,683
	3	645,780	692,922
	4	655,464	703,314
	5	665,292	713,859
	6	675,279	724,575
	7	685,404	735,438
	8	695,682	746,466
		Package	
Chief Education Counsellor Grade 1	1	626,835	672,594
	2	636,237	682,683
	3	645,780	692,922
	4	655,464	703,314
Chief Education Psychometrist Grade 1	5	665,292	713,859
	6	675,279	724,575
	7	685,404	735,438
	8	695,682	746,466
		Package	
Chief Education Counsellor Grade 2	1	716,706	769,026
	2	727,461	780,567
	3	738,378	792,279
	4	749,457	804,168
	5	760,695	816,225
	6	772,110	828,474
	7	783,684	840,894
	8	795,441	853,509
	9	807,372	866,310

Job title	Nth	Apr-16	Apr-17
		Package	
Senior Education Counsellor Specialist Grade 1	1	772,110	828,474
	2	783,684	840,894
	3	795,441	853,509
	4	807,372	866,310
	5	819,477	879,300
	6	831,774	892,494
	7	844,245	905,874
	8	856,911	919,467
		Package	
Senior Education Psychometrist Specialist Grade 1	1	882,810	947,256
	2	896,055	961,467
	3	909,495	975,888
	4	923,133	990,522
	5	936,981	1,005,381
	6	951,036	1,020,462
	7	965,301	1,035,768
		Package	
Senior Education Counsellor Specialist Grade 2	1	882,810	947,256
	2	896,055	961,467
	3	909,495	975,888
	4	923,133	990,522
	5	936,981	1,005,381
	6	951,036	1,020,462
	7	965,301	1,035,768
			Package
Senior Education Psychometrist Specialist Grade 2	1	590,589	633,702
	2	599,448	643,209
	3	608,445	652,860
	4	617,571	662,655
	5	626,835	672,594
	6	636,237	682,683
	7	645,780	692,922
	8	655,464	703,314
		Package	
Education Psychologist Grade 1	1	590,589	633,702
	2	599,448	643,209
	3	608,445	652,860
	4	617,571	662,655
	5	626,835	672,594
	6	636,237	682,683
	7	645,780	692,922
	8	655,464	703,314
		Package	
Education Psychologist Grade 2	1	695,682	746,466
	2	706,122	757,668
	3	716,706	769,026
	4	727,461	780,567
	5	738,378	792,279
	6	749,457	804,168
	7	760,695	816,225
	8	772,110	828,474
		Package	
Education Psychologist Grade 3	1	807,372	866,310
	2	819,477	879,300
	3	831,774	892,494
	4	844,245	905,874
	5	856,911	919,467
	6	869,760	933,252
	7	882,810	947,256
	8	896,055	961,467
	9	909,495	975,888
	10	923,133	990,522
	11	936,981	1,005,381
	12	951,036	1,020,462
		Package	
Senior Education Psychologist Grade 1	1	856,911	919,467
	2	869,760	933,252
	3	882,810	947,256
	4	896,055	961,467
	5	909,495	975,888
	6	923,133	990,522
	7	936,981	1,005,381
	8	951,036	1,020,462
		Package	
Senior Education Psychologist Grade 2	1	979,782	1,051,305
	2	994,476	1,067,073
	3	1,009,392	1,083,078
	4	1,024,536	1,099,326
	5	1,039,896	1,115,808
	6	1,055,502	1,132,554
	7	1,071,327	1,149,534
	8	1,087,401	1,166,781
	9	1,103,706	1,184,277
	10	1,120,275	1,202,055

EXECUTIVE DIRECTOR