



NAPTOSA

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Tel: 012 324-1365 Fax 012 324-1366



16 March 2017

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NEWS FLASH

TO THE NAPTOSA PROVINCIAL CHIEF EXECUTIVE OFFICER

Please make the contents of this communication available to ALL NAPTOSA members in your province as well as any other interested teachers and public service staff.

Salary adjustment announced – 7,3% salary increase (effective 1 April 2017) – educator (school and office-based/lecturer salary scales

The State announced in the PSCBC that the cost-of-living salary increase will be 7,3% effective 1 April 2017 This is in line with PSCBC Resolution 8 of 2015, which stated that the 2017 increase would be the projected CPI + 1% (the Treasury has projected the CPI to be 6,3%). Below is a **DRAFT** 2017 salary scale, based on the increase of 7,3%.


												Inclusive Packages		
<i>Nch</i>	<i>1 Apr '16</i>	<i>1 April '17</i>	<i>Nch</i>	<i>1 Apr '16</i>	<i>1 April '17</i>	<i>Nch</i>	<i>1 Apr '16</i>	<i>1 April '17</i>	<i>Nch</i>	<i>1 April '16</i>	<i>1 April '17</i>	<i>Nch</i>	<i>1 April '16</i>	<i>1 April '17</i>
1	101 073	108,450	60	180 162	193,314	119	319 695	343,032	178	572 430	614,217	1	645,990	693,147
2	102 087	109,539	61	181 965	195,249	120	322 893	346,464	179	578 160	620,367	2	652,440	700,068
3	103 116	110,643	62	183 795	197,211	121	326 142	349,950	180	583 932	626,559	3	658,965	707,070
4	104 127	111,729	63	185 619	199,170	122	329 376	353,421	181	589 770	632,823	4	665,562	714,147
5	105 177	112,854	64	187 470	201,156	123	332 688	356,973	182	595 689	639,174	5	672,213	721,284
6	106 215	113,970	65	189 339	203,160	124	336 000	360,528	183	601 629	645,549	6	678,915	728,475
7	107 286	115,119	66	191 241	205,203	125	339 366	364,140	184	607 659	652,017	7	685,719	735,777
8	108 339	116,247	67	193 176	207,279	126	342 753	367,773	185	613 728	658,530	8	692,571	743,130
9	109 443	117,432	68	195 087	209,328	127	346 173	371,445	186	619 860	665,109	9	699,492	750,555
10	110 535	118,605	69	197 049	211,434	128	349 653	375,177	187	626 058	671,760	10	706,482	758,055
11	111 657	119,808	70	199 008	213,537	129	353 145	378,924	188	632 307	678,465	11	713,550	765,639
12	112 755	120,987	71	201 012	215,685	130	356 688	382,725	189	638 649	685,269	12	720,678	773,286
13	113 880	122,193	72	203 013	217,833	131	360 255	386,553	190	645 018	692,103	13	727,887	781,023
14	115 017	123,414	73	205 053	220,023	132	363 864	390,426	191	651 474	699,033	14	735,153	788,820
15	116 160	124,641	74	207 099	222,216	133	367 494	394,320	192	657 993	706,026	15	742,512	796,716
16	117 321	125,886	75	209 175	224,445	134	371 163	398,259	193	664 578	713,091	16	749,943	804,690
17	118 509	127,161	76	211 257	226,680	135	374 862	402,228	194	671 202	720,201	17	757,431	812,724
18	119 667	128,403	77	213 369	228,945	136	378 612	406,251	195	677 916	727,404	18	765,000	820,845
19	120 903	129,729	78	215 558	229,149	137	382 422	410,340	196	684 690	734,673	19	772,644	829,047
20	122 109	131,022	79	215 715	231,462	138	386 238	414,432	197	691 548	742,032	20	780,363	837,330
21	123 315	132,318	80	217 863	233,766	139	390 102	418,578	198	698 484	749,472	21	788,172	845,709
22	124 542	133,635	81	220 050	236,115	140	393 987	422,748	199	705 462	756,960	22	796,050	854,163
23	125 805	134,988	82	222 246	238,470	141	397 917	426,966	200	712 503	764,517	23	804,003	862,695
24	127 053	136,329	83	224 475	240,861	142	401 913	431,253	201	719 643	772,176	24	812,046	871,326
25	128 325	137,694	84	226 719	243,270	143	405 930	435,564	202	726 840	779,898	25	820,167	880,038
26	129 594	139,053	85	228 984	245,700	144	409 986	439,914	203	734 085	787,674	26	828,369	888,840
27	129 762	139,236	86	231 264	248,145	145	414 078	444,306	204	741 447	795,573	27	836,649	897,723
28	131 043	140,610	87	233 571	250,623	146	418 224	448,755	205	748 860	803,526	28	845,022	906,708
29	132 348	142,008	88	235 923	253,146	147	422 409	453,246	206	756 339	811,551	29	853,461	915,765
30	133 677	143,436	89	238 275	255,699	148	426 645	457,791	207	763 887	819,651	30	861,993	924,918
31	135 027	144,885	90	240 672	258,240	149	430 899	462,354	208	771 534	827,856	31	870,612	934,167
32	136 371	146,325	91	243 066	260,811	150	435 189	466,959	209	779 253	836,139	32	879,309	943,500
33	137 718	147,771	92	245 505	263,427	151	439 575	471,663	210	787 029	844,482	33	888,111	952,944
34	139 110	149,265	93	247 959	266,061	152	443 952	476,361	211	794 913	852,942	34	896,991	962,472
35	140 484	150,738	94	250 440	268,722	153	448 392	481,125	212	802 869	861,477	35	905,955	972,090
36	141 900	152,259	95	252 942	271,407	154	452 883	485,943	213	810 888	870,084	36	915,009	981,804
37	143 316	153,777	96	255 465	274,113	155	455 349	488,589	214	818 988	878,775	37	924,150	991,614
38	144 726	155,292	97	258 015	276,849	156	459 897	493,470	215	827 187	887,571	38	933,396	1,001,535
39	146 208	156,882	98	260 574	279,597	157	464 499	498,408	216	835 464	896,454	39	942,735	1,011,555
40	147 645	158,424	99	263 208	282,423	158	469 128	503,373	217	843 825	905,424	40	952,152	1,021,659
41	149 142	160,029	100	265 839	285,246	159	473 832	508,422	218	852 240	914,454	41	961,680	1,031,883
42	150 630	161,625	101	268 491	288,090	160	478 554	513,489	219	860 778	923,616	42	971,295	1,042,200
43	152 130	163,236	102	271 164	290,958	161	483 345	518,628	220	869 385	932,850	43	981,006	1,052,619

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44	153 651	164,868	103	273 885	293,880	162	488 196	523,833	221	878 091	942,192	44	990,798	1,063,125	
45	155 196	166,524	104	276 621	296,814	163	493 047	529,038					45	1,000,698	1,073,748
46	156 741	168,183	105	279 384	299,778	164	497 994	534,348					46	1,010,715	1,084,497
47	158 307	169,863	106	282 186	302,787	165	502 974	539,691					47	1,020,822	1,095,342
48	159 900	171,573	107	285 015	305,820	166	508 011	545,097					48	1,031,016	1,106,280
49	161 511	173,301	108	287 862	308,877	167	513 075	550,530					49	1,041,336	1,117,353
50	163 125	175,032	109	290 730	311,952	168	518 205	556,035					50	1,051,749	1,128,528
51	164 754	176,781	110	293 646	315,081	169	523 401	561,609					51	1,062,273	1,139,820
52	166 383	178,530	111	296 568	318,216	170	528 639	567,231					52	1,072,884	1,151,205
53	168 042	180,309	112	299 556	321,423	171	533 919	572,895					53	1,083,600	1,162,704
54	169 722	182,112	113	302 526	324,609	172	539 256	578,622					54	1,094,448	1,174,344
55	171 429	183,942	114	305 568	327,873	173	544 647	584,406					55	1,105,380	1,186,074
56	173 130	185,769	115	308 613	331,143	174	550 101	590,259					56	1,116,426	1,197,924
57	174 867	187,632	116	311 715	334,470	175	555 591	596,148					57	1,127,598	1,209,912
58	176 634	189,528	117	314 817	337,800	176	561 153	602,118					58	1,138,875	1,222,014
59	178 374	191,394	118	316 533	339,639	177	566 775	608,151					59	1,150,263	1,234,233
													60	1,161,756	1,246,563
													61	1,173,366	1,259,022

**BASIL MANUEL
EXECUTIVE DIRECTOR**

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