NAPTOSA

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16 March 2017 **NF 4 /2017**

NEWS FLASH

TO ***THE NAPTOSA PROVINCIAL CHIEF EXECUTIVE OFFICER***

Please make the contents of this communication available to ALL NAPTOSA members in your province as well as any other interested teachers and public service staff.

Salary adjustment announced – 7,3% salary increase (effective 1 April 2017)- Public Servants (Support Staff)

The Department of Public Service and Administration (DPSA) announced a cost-of-living salary increase of 7,3%.. This is in line with PSCBC Resolution 8 of 2015, which stated that the 2017 increase would be the projected CPI (6,3%) + 1%. Below is a **DRAFT** 2017 PS salary scale, based on an increase of 7,3%. The DPSA will in due course publish the official scales.

	Apr-16	Apr-17			Apr-16	Apr-17			Apr-16	Apr-17			Apr-16	Apr-17
1.1	78,066	83,766		*4.1*	119,154	127,851		*7.1*	211,194	226,611		*10.1*	389,145	417552
1.2	79,227	85,011		*4.2*	120,942	129,771		*7.2*	214,365	230,013		*10.2*	394,974	423807
1.3	80,427	86,298		*4.3*	122,754	131,715		*7.3*	217,584	233,469		*10.3*	400,905	430170
1.4	81,624	87,582		*4.4*	124,599	133,695		*7.4*	220,848	236,970		*10.4*	406,914	436620
1.5	82,857	88,905		*4.5*	126,462	135,693		*7.5*	224,157	240,519		*10.5*	413,016	443166
				4.6	128,367	137,739		*7.6*	227,520	244,128		*10.6*	419,214	449817
				4.7	130,296	139,809		*7.7*	230,928	247,785		*10.7*	425,499	456561
NAPTOSA				*4.8*	132,246	141,900		*7.8*	234,396	251,508		*10.8*	431,883	463410
				4.9	134,223	144,021		*7.9*	237,909	255,276		*10.9*	438,363	470364
DRAFT SCALES				*4.10*	136,239	146,184		*7.10*	241,476	259,104		*10.10*	444,936	477417
				4.11	138,288	148,383		*7.1*	245,100	262,992		*10.11*	451,614	484581
				4.12	140,361	150,606		*7.1*	248,781	266,943		*10.12*	458,385	491847
													Inclusive Package	
2.1	84,096	90,234		*5.1*	142,461	152,862		*8.1*	262,272	281,418		*11.1*	612,822	657558
2.2	85,365	91,596		*5.2*	144,591	155,145		*8.2*	266,214	285,648		*11.2*	622,014	667422
2.2	86,640	92,964		*5.3*	146,775	157,491		*8.3*	270,204	289,929		*11.3*	631,341	677430
2.4	87,939	94,359		*5.4*	148,971	159,846		*8.4*	274,254	294,276		*11.4*	640,827	687606
2.5	89,262	95,778		*5.5*	151,200	162,237		*8.5*	278,373	298,695		*11.5*	650,433	697914
2.6	90,597	97,212		*5.6*	153,465	164,667		*8.6*	282,543	303,168		*11.6*	660,192	708387
2.7	91,959	98,673		*5.7*	155,775	167,148		*8.7*	286,779	307,713		*11.7*	670,089	719004
2.8	93,333	100,146		*5.8*	158,106	169,647		*8.8*	291,084	312,333		*11.8*	680,142	729792
2.9	94,740	101,655		*5.9*	160,482	172,197		*8.9*	295,455	317,022		*11.9*	690,342	740736
2.10	96,159	103,179		*5.10*	162,891	174,783		*8.10*	299,883	321,774		*11.10*	700,701	751851
2.11	97,602	104,727		*5.11*	165,339	177,408		*8.11*	304,380	326,601		*11.11*	711,210	763128
2.12	99,060	106,290		*5.12*	167,814	180,063		*8.12*	308,943	331,497		*11.12*	721,878	774576
													Inclusive Package	
3.1	100,545	107,886		*6.1*	171,069	183,558		*9.1*	311,784	334,545		*12.1*	726,276	779295
3.2	102,057	109,506		*6.2*	173,640	186,315		*9.2*	316,452	339,552		*12.2*	737,175	790989
3.3	103,587	111,150		*6.3*	176,238	189,102		*9.3*	321,195	344,643		*12.3*	748,227	802848
3.4	105,138	112,812		*6.4*	178,881	191,940		*9.4*	326,013	349,812		*12.4*	759,444	814884
3.5	106,722	114,513		*6.5*	181,566	194,820		*9.5*	330,903	355,059		*12.5*	770,847	827118
3.6	108,318	116,226		*6.6*	184,290	197,742		*9.6*	335,874	360,393		*12.6*	782,412	839529
3.7	109,941	117,966		*6.7*	187,059	200,715		*9.7*	340,905	365,790		*12.7*	794,145	852117

3.8	111,594	119,739		*6.8*	189,861	203,721		*9.8*	346,017	371,277		*12.8*	806,061	864903
3.9	113,262	121,530		*6.9*	192,702	206,769		*9.9*	351,210	376,848		*12.9*	818,142	877866
3.10	114,966	123,360		*6.10*	195,597	209,877		*9.10*	356,481	382,503		*12.10*	830,418	891039
3.11	116,700	125,220		*6.11*	198,540	213,033		*9.11*	361,827	388,239		*12.11*	842,874	904404
3.12	118,440	127,086		*6.12*	201,507	216,216		*9.12*	367,254	394,065		*12.12*	855,516	917970
								P	376,626	404,121				

BASIL MANUEL
EXECUTIVE DIRECTOR